

**THE UNITED REPUBLIC OF TANZANIA
MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY
AGENCY FOR THE DEVELOPMENT OF EDUCATIONAL MANAGEMENT**

Agency for the Development of
Educational Management (ADEM)
P.O. Box 1234,
MWANZA
Telephone: +255 28 2540186
E-MAIL :ademwz@adem.ac.tz



Wakala wa Maendeleo ya Uongozi wa
Elimu (ADEM),
S.L.P. 1234,
MWANZA
Simu: +255 28 2540186
E-MAIL : ademwz@adem.ac.tz

Our Ref. NO. AB.267/297/01/49

6th August, 2025

TO.....

**Re: JOINING INSTRUCTION FOR APPLICANTS SELECTED TO JOIN ORDINARY
DIPLOMA IN EDUCATION LEADERSHIP, MANAGEMENT AND ADMINISTRATION
(DELMA) IN THE ACADEMIC YEAR 2025/2026 AT ADEM- MWANZA CAMPUS**

- 1.0** I am pleased to inform you that, you have been selected to join the two-year Ordinary Diploma Education Leadership, Management and Administration (DELMA) course offered by the Agency for the Development of Educational Management (ADEM)-**Mwanza Campus**. The classroom instruction will commence **on Monday, 10th November, 2025** and you are required to report at ADEM-Mwanza Campus on **Saturday, 1st November, 2025** for registration and orientation.
- 2.0** During the registration, you are required to submit the following documents:
- 2.1** Release Letter from your employer (if employed).
- 2.2** Bank pay-in-slip or Receipt number of the paid fee (cash will not be accepted).
- 2.3** Medical examination report certified by Medical Officer from the recognized Government Hospital (**The medical examination form is enclosed, see Annex III**).
- 2.4** Academic certificates (Authenticity of all certificates will be verified by the National Examinations Council of Tanzania (NECTA). **Students found with fake or forged certificates shall be disqualified from studies and legal action taken.**

2.5 Two passport size photographs (Colored in light blue background).

3.0 Payment of Tuition Fee

Every student is required to pay an **annual tuition fee shilling 885,000/=**

Payment of tuition fee Modalities

- i. Pay a minimum of **shillings 500,000/=** in the First Semester Fee.
- ii. Pay the remaining amount in the Second Semester

NB: Tuition fee mentioned above does not include meals, accommodation and stationery. Other expenses are shown in Annex II.

All payments should be made through a CONTROL NUMBER provided.

Make all payments in Tanzanian shillings.

4.0 Adherence to Rules and Regulations

The Agency have Laws, Rules and Regulations which provides rights and responsibilities to both, Students and Staff. The Agency wishes you to read and adhere with student by-laws, Examination Guidelines and Public Services Guidelines.

5.0 The Chief Executive wishes you happy stay at ADEM-Mwanza Campus. It is expected that, all students will take this opportunity to benefit from the rich experiences of the ADEM Staff, visiting fellows, interacting with other students and from the rich history of Mwanza City. Carefully, read the Basic Information and other attachments provided in the **Annexes I - III.**

Once again you are warmly welcome at ADEM-MWANZA CAMPUS.

Yours sincerely,



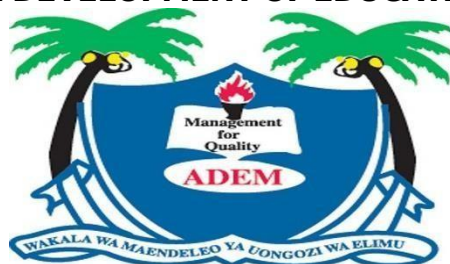
Dr. Maulid J. Maulid
CHIEF EXECUTIVE

CHIEF EXECUTIVE
Agency for the Development of
Educational Management

Annex I

**THE UNITED REPUBLIC OF TANZANIA
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6th August, 2025

BASIC INFORMATION

1.0 TRAVELLING TO ADEM-MWANZA CAMPUS

- a. Mwanza is reachable by air, water and surface transport from different points. ADEM Mwanza is located in the **Rock City Mall premises, second floor-Wing C**. The area is reachable by commuter bus (Daladala), taxi, tri-motorcycle (Bajaji) and Motorcycle (bodaboda). The costs of transport vary according to the distance covered to reach the last destination (Rock City Mall). Travelling costs are borne by individual student to ADEM and back home.
- b. On your arrival in Mwanza report at ADEM-MWANZA CAMPUS.
- c. As soon as you arrive at ADEM-Mwanza Campus, please contact the **reception desk** where you will be officially registered and given all the necessary information regarding classroom sessions, accommodation, meals, health and recreational facilities.

2.0 Accommodation

The Agency does not provide accommodation. Students are advised to seek accommodation in the nearby residences or at the convenience place.

3.0 Cleanliness

All students are required to keep Classrooms, Library and the surrounding areas clean.

4.0 Dress:

There is no prescribed uniform in the campus. However, students are expected to be smart and dress decently according to the Public Service Circular.

5.0 Student's Conduct:

Every student is expected to conduct himself/herself in a manner that will not tarnish the good image of the Agency. Disciplinary action will be taken in respect of any misconduct.

6.0 Associations

There is ADEM Students Organisation (ASO) at the Agency. You are required to take part in all activities conducted by this organization. Please note that ASO membership is compulsory.

7.0 The Library

ADEM has a library rich in books, journals, newspapers, and internet services for all students.

8.0 Health Care and Services

The Agency do not have health facility. All medical cases are referred to the nearby Health Centres and Hospitals in Mwanza City. You are reminded to come with your Health Insurance Card. To combat pandemic diseases like Covid-19, the Agency provides water and soap for handwashing. Students are advised to come with nose and mouth cover (mask) for emergency purposes.

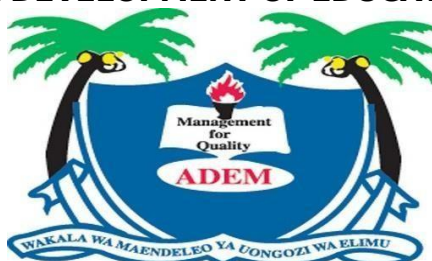
9.0 Stationery

The Agency does not provide stationery for personal use. Therefore, you should bring adequate stationery and other classroom materials.

Annex II

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AN OVERVIEW OF THE TRAINING COST IN 2025/2026

1.0 PAYMENT MODALITIES

1.1 AMOUNT PAYABLE TO ADEM IN THE ACADEMIC YEAR 2025/2026

SN	ITEM	DELMA	
		First Year (Shs)	Second Year(Shs)
1	Tuition Fee per year (including registration, examination and Identity card)	830,000.00	830,000.00
2	Field Attachment Supervision	-	200,000.00
3	NACTVET Fee	20,000.00	20,000.00
4	Graduation and Transcript Fee		50,000.00
5	ADEM Students'Organisation (ASO)	35,000.00	35,000.00
TOTAL (SHILLINGS)		885,000.00	1,135,000.00

1.2 PAYMENT PROCEDURES

SEMESTERS	DELMA I	DELMA II
Semester I	500,000.00	600,000.00
Semester II	385,000.00	535,000.00
TOTAL	885,000.00	1,135,000.00

***Fees and other charges paid will not be refunded**

2.0 RECOMMENDED INDIRECT COST (PAYABLE DIRECT TO STUDENT)

SN	ITEM	AMOUNT (SHILLINGS)
1	Book allowance	150,000.00
2	Stationery allowance	150,000.00
3	Meal allowance	1,500,000.00
4	Accommodation	300,000.00
5	Field Allowance	200,000.00
TOTAL (SHILLING)		2,300,000.00

Annex III

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PART A: MEDICAL EXAMINATION FORM

The Medical Officer

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.....
.....

REQUEST FOR MEDICAL EXAMINATION

*Mr/Mrs/Miss.....

Please examine the above named as to * his/her fitness for further studies. In addition, prescribe any disability which demands special attention during the studies

Date: 6th August, 2025

Signature:

CHIEF EXECUTIVE

CHIEF EXECUTIVE
Agency for the Development of
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PART B: MEDICAL CERTIFICATE

(To be completed by a Medical Officer)

I have examined the above and consider that *he/she is physically fit/unfit for further studies. In addition, the disability/impairment found to the person is.....

Kindly, attach with a prescription form/certificate.

Date:

Signature:

Station:.....

Designation:.....

*** Delete where necessary**